

WILLOWS UNIFIED SCHOOL DISTRICT

Regular Meeting – May 7, 2015

Regular Session 7:00 p.m.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

MINUTES

1. OPEN SESSION – CALL TO ORDER

- 1.1 Roll Call – Vice President Parisio called the meeting to order at 7:02 p.m. Board members present were: Mr. Ward; Mrs. Knight, Mr. Parisio and Mrs. Taylor. Absent: Mr. Geiger
- 1.2 Welcome to Visitors
- 1.3 Flag Salute was led by Mrs. Jen Carriere.

2. AGENDA/MINUTES

- 2.1 Approve the Minutes of the Regular Meeting of April 2, 2015. Mrs. Knight moved, seconded by Mrs. Taylor, to approve the Minutes of the Regular Meeting of April 2, 2015.
AYES: Ward, Knight, Parisio & Taylor
NOES: None
ABSENT: Geiger
MOTION PASSED: 4-0-1
- 2.2 Approve the Agenda of May 7, 2015. Mrs. Taylor moved, seconded by Mrs. Knight, to approve the May 7, 2015 Agenda.
AYES: Ward, Knight, Parisio & Taylor
NOES: None
ABSENT: Geiger
MOTION PASSED: 4-0-1

3. PUBLIC COMMENTS - None

4. REPORTS

4.1 **Employee Associations (WUTA & CSEA)** – No reports.

4.2 **Principals**

(MES) Mr. Drury reported:

- He congratulated and thanked Mrs. Beaufait and Mr. Townley for their years of service to the students of Murdock and congratulated all the future retirees for their service to the students of WUSD.
- May 21st is Open House at Murdock.
- Currently, the 2015/16 kindergarten enrollment is 80, including the TK enrollment of 14. Pre-school visits will be on May 13th. Dr. Geivett stated that historically that number increases by the time school starts.
- The bike rodeo is May 27th.
- Members of the MES staff are attending a PBIS Training in Chico today.

(WIS) Mr. Sailsbery reported:

- He gave a handout to the Board of the End of School Schedule of Events.
- CAASPP Testing will finish on Monday. He thanked Mrs. Abold, Mrs. Barley, Mrs. Howard, Mr. Huntley, Mrs. Kamienski, Mrs. Fleming and Mrs. Thomson for their hard work in testing the WIS students. He also thanked Mrs. Perez for her support throughout the testing period.
- Last Thursday evening was Open House at WIS. He thought the evening went well and they had a good turnout of parents.
- On Saturday, the “Fighting Cardinal Marching Bands” will be marching in the Lamb Derby Parade.
- Some WIS athletes will compete at the GCOE Track Meet on May 12th.
- On May 19th WIS will host the Sixth Grade Orientation/Visitation and they are looking forward to that.
- The WIS Graduation will take place on June 4th at 7:30 p.m. at the WHS Football Field.

(WCHS) Dr. Geivett reported:

- Current enrollment is at 23.

- WCHS has 12 prospective graduates in next few months and into the summer – six official graduates will walk the stage on June 3rd. Dr. Geivett is looking for a board member to be a speaker at the graduation.
- Tomorrow at 10:30 a.m. WCHS will have their annual barbeque with the Willows Care Center patients. He invited the board members to attend.

(WHS) Ms. McLaughlin reported:

- The high school had a successful WASC visit – it was a three year revisit. The team was very positive about their visit. They praised WHS on their shops (wood/metal) and the high percentage of students involved in extracurricular activities.
- The destination prom turned out to be a very good evening for the kids. All were well behaved and seemed to enjoy themselves.
- CAASPP testing has finished.
- Fair Week is coming up – many students participate which can also be challenging because of their absences.
- Baseball and softball playoffs are coming up.
- The Chico Hall of Fame recently honored Morgan Hughes and Travis Mendes as the WHS Athletes of the Year.
- Open House and Scholarship Night will be on May 20th. They hope to hand out the 2015/16 student schedules that evening.
- Two seniors have not yet passed the CAHSEE but are awaiting results from their last attempt.
- There will not be an ASB Report this evening because the ASB President and Vice President are attending the Lamb Derby Pageant.

4.3 Associated Student Body Report - No report**4.4 Director of Business Services – Mrs. Beymer reported:**

- They have settled with CSEA – the tentative agreement is on the agenda for approval.
- Negotiations with WUTA will be on Monday.
- She has been working on the budget and the County has just transitioned over to the QCC computer program. Everyone seems very happy with the new system.
- She will attend the May Revise Workshop in Sacramento on May 19th. She hopes additional dollars come in for the ROP and CTE programs.
- She met with GCOE two weeks ago and they are going to hold the District “harmless” next year. Our contribution to the ROP Program for our district will be \$45,000 instead of the previously estimated \$230,000.
- She gave a handout to the Board and the audience – “2014-15 Year in Review from your Director of Business Services”. She went through the report quickly with the Board and stated that she plans on providing this report to the Board on an annual basis.

4.5 Director of Categorical Programs – Mrs. Perez reported:

- The CAASPP testing is coming to an end next week. She thanked the principals, teachers, counselors and students for helping the testing run smoothly. Results should come to us by mid-summer.
- The last CAHSEE test was in March and we are still awaiting those results.

4.6 Superintendent – Dr. Geivett reported:

- Regarding the upcoming retirements, Dr. Geivett congratulated and thanked those that will retire soon. They have contributed a great deal to our community and our students.
- He will be interviewing tomorrow for the Maintenance III Lead position. He hopes to hire someone very soon.
- The job description for the Director of Categorical Programs is on the agenda to be approved this evening. After approval we can advertise the position in the district and hopefully get someone employed very soon.
- He has been working with John Alves on their list of summer projects which consist of: re-siding and painting several of the WIS portables; and asphalt work as needed – resealing the WIS hard court area and parking lot; the WHS hockey/basketball area outside of the gym; and the parking lot and basketball area at the WCHS/DO site.
- The MES Roofing Project will begin right after school lets out – the cafeteria, breeze way, and the 100 wing. He hopes to continue putting new roofs on additional wings every year until all have been completed.
- IEC has replaced a couple of solar panels because of vandalism and a baseball accident. A few inverters had to be replaced – IEC has been very responsive and a very responsible company to work with.

- Contera (the fiber optics company) has also been very good to work with as well. It is a pleasure to deal with good contractors. We should be able to receive and transmit data more efficiently and effectively when their work is completed.
- IES has finished up with replacing the HVAC units and boiler work.
- He commended WIS on their successful Open House.
- He wanted to thank the Boosters publicly for putting on the Sober Grad Night and those that helped with the WIS 8th Grade Graduation activities.
- He thanked Mrs. Beymer for her informative document she put together. It is a great publication to help promote our district.

4.7 Governing Board Members**Mr. Ward:**

- He attended the WIS Open House and thought it was well attended and enjoyed the evening.
- He noted that some key personnel leaving and it saddens him. He thinks we have one of the finest school district families and will miss those retiring.

Mrs. Knight:

- She acknowledged the retirees and congratulated and thanked the dedicated employees.
- She also attended the PBIS workshop with her own employment and said Mr. Drury is doing a great job. She stated it is a very positive behavior program and hopes to implement positive change at MES.
- She also attended the WIS Open House –it was a good evening.
- She attended the prom and heard a lot of positive comments regarding the destination prom. She thanked Ms. McLaughlin, Mrs. Herrera, Mr. Bryant, Irma Weinrich, and Dina Ibrahim for chaperoning the evening. Those that put in a lot of work were Ashlynn Geiger, Kelly Geiger, Lainie Alves, Carol Martin, and Erin Parisio. Those five individuals were responsible for making that wonderful event happen and wanted to publicly thank them.

Mrs. Taylor:

- She also attended the WIS Open House and thought it was the best turnout she has seen in the five years of having children attend WIS. She said it was a very upbeat and positive evening and also enjoyed the band program.
- She was very impressed with the FFA Banquet she attended last week and happy to see what a positive effect FFA has on our students.
- She attended the WHS Band Concert and thought the kids did a fantastic job.
- She also attended the WCHS Open House.
- Mrs. Taylor also congratulated the retirees and appreciates all their service to our district and students and said they will be missed.

Mr. Parisio:

- He said that the retirees on the agenda this evening have 112.5 years of service between them. He stated that it is a lot of experience that is leaving us and hopes we find some good people to fill their shoes. He thanked all of the retirees for their many years of service.
- He also attended the FFA Banquet and was also very impressed with the speakers that evening.
- His wife, Erin, attended the prom and thought Ashlynn Geiger did a great job. The kids had a good time. He said there are programs or sponsors available to help those kids that can't afford to attend. He thinks it is a great event and the camaraderie among the kids for the entire evening is wonderful.

5. CONSENT CALENDAR**A. GENERAL**

1. Accept donation from David DeLuna in the amount \$240.00 to go to Murdock Elementary School.
2. Accept donation from the Willows Community Thrift Store in the amount of \$2,000.00 to go to the River Jim's Education Adventure fund.
3. Accept donation from Lynda Kelly of State Farm Insurance in the amount of \$50.00 to go to Murdock Elementary School.
4. Accept donation from Vickie Roeth in the amount of \$240.00 to go to Amy Leonardo's 4th Grade Class.

B. EDUCATIONAL SERVICES

1. Approve Interdistrict Requests of Students #14-15-27 through #14-15-30 to attend school in the Willows Unified School District.

2. Approve Interdistrict Requests for Students #14-15-56 through #14-15-57 to attend school in another district for the 2014/15 school year.
3. Approve Interdistrict Requests for Students #15-16-06 through #15-16-08 to attend school in another district for the 2015/16 school year.
4. Approve 2015/16 textbook lists for all WUSD schools (MES/WIS/WHS/WCHS).

C. HUMAN RESOURCES

1. Approve employment of Elvira DiMaggio as an Instructional Aide II at WIS (3.9 hrs./day), effective 4/13/2015.
2. Approve employment of the following for extra duty assignments at WIS for the 2014/15 school year:
Joe West Music Stipend
3. Approve employment of Shawn Dorton as the MES Opportunity Teacher for the 2015/16 school year, effective 8/12/2015.
4. Approve the updated Classified Substitute List.
5. Approve retirement of Jack Townley, MES Certificated Teacher, effective 6/6/2015.
6. Approve retirement of Jan Beaufait, MES Certificated Teacher, effective 6/6/2015.
7. Approve retirement of John Alves, WUSD Maintenance III Lead, effective 7/1/2015.
8. Approve retirement of Janet Perez, WUSD Director of Categorical Programs, effective 9/5/2015.
9. Approve retirement of Kim Schmies, WUSD Administrative Assistant to the Superintendent, effective 10/1/2015.
10. Approve Ron Bazan, Holly McLaughlin, and Mort Geivett as California Interscholastic Federation (CIF) League Representatives for the 2015/16 school year.

D. BUSINESS SERVICES

1. Approve budget revision summary.
2. Approve warrants from 4/1/15 through 4/29/15.
3. Approve ASB Quarterly Reports. (MES/WIS/WHS)

Mrs. Knight moved to approve the Consent Calendar but wanted to pull Items A and C for discussion only. The motion was seconded by Mr. Parisio. Mrs. Knight thanked the community members in Item A for their generous donations that benefit our district. She also thanked the retirees for their many years of service. Mr. Ward stated that he spent time with Mr. Shively at the WIS Open House and appreciates the River Jim Project. Funding for River Jim was discussed.

(CONSENT VOTE)

AYES: Ward, Knight, Parisio & Taylor

NOES: None

ABSENT: Geiger

MOTION PASSED: 4-0-1

6. DISCUSSION/ACTION CALENDAR

A. GENERAL

1. **(Discussion/Possible Action)** WHS Boosters – WHS Weight Room Project. Jen Carriere, WHS Boosters President addressed the Board to discuss the WHS Weight Room Project. She stated that the weight room equipment is very outdated and the Boosters would like to modernize the WHS weight room by providing up-to-date, safety oriented equipment for the students to use. She provided a handout to the Board and public with a quote and examples of the equipment they would like to purchase from Rogue Fitness. She said this project has been coordinated by the Boosters and is a collaborative effort between the PE teachers, coaches, and high school administration. The cost of approximately \$26,000 has been approved by the Boosters, but they could only pay half at this time and would pay the remainder next year after their fundraisers are completed. Boosters are asking that the district purchase the equipment now and Boosters would reimburse the District for half of the cost now and half at a later date. Dr. Geivett and Mr. Geiger thanked the Boosters for taking on this project to benefit all WHS students. Discussion ensued regarding the funding for this project.

Mrs. Knight moved to accept the generous \$10,000 donation from the WHS Boosters to go towards the purchase of the up-to-date, safety oriented equipment per the bid furnished by Rogue Fitness to modernize the

WHS Weight Room and for the District to fund the remainder of the balance of approximately \$17,000. Mr. Ward seconded the motion.

AYES: Ward, Knight & Parisio

NOES: Taylor

ABSENT: Geiger

MOTION PASSED: 3-1-0

2. **(Action)** Approve River Jim's Adventure Education overnight field trips to Stony Gorge Reservoir or Little Grass Valley Reservoir, if there isn't enough water at Stony Gorge, on the following dates: June 29, 30, and July 1; and July 27, 28 and 29. Mrs. Taylor moved, seconded by Mr. Ward, to approve the overnight field trips listed above. Supervision and safety issues were discussed for the field trip.

AYES: Ward, Knight, Parisio & Taylor

NOES: None

ABSENT: Geiger

MOTION PASSED: 4-0-1

3. **(Action)** Approve Resolution #2014-15-14, Lincoln's Birthday Observance. Mr. Parisio moved, seconded by Mrs. Taylor, to approve Resolution #2014-15-14. Roll call vote was taken

AYES: Ward, Knight, Parisio & Taylor

NOES: None

ABSENT: Geiger

MOTION PASSED: 4-0-1

B. EDUCATIONAL SERVICES

1. **(Action)** Approve prospective graduates from WIS. Mrs. Knight moved, seconded by Mr. Ward, to approve the prospective graduates from WIS.

AYES: Ward, Knight, Parisio & Taylor

NOES: None

ABSENT: Geiger

MOTION PASSED: 4-0-1

2. **(Action)** Approve prospective graduates from WHS. Mrs. Knight moved, seconded by Mr. Ward, to approve the prospective graduates from WHS.

AYES: Ward, Knight, Parisio & Taylor

NOES: None

ABSENT: Geiger

MOTION PASSED: 4-0-1

3. **(Action)** Approve prospective graduates from WCHS. Mrs. Knight moved, seconded by Mrs. Taylor, to approve the prospective graduates from WCHS.

AYES: Ward, Knight, Parisio & Taylor

NOES: None

ABSENT: Geiger

MOTION PASSED: 4-0-1

4. **(Action)** Approve the WHS Obsolete Textbook List. Mrs. Knight moved, seconded by Mr. Ward, to approve the WHS Obsolete Textbook List.

AYES: Ward, Knight, Parisio & Taylor

NOES: None

ABSENT: Geiger

MOTION PASSED: 4-0-1

C. HUMAN RESOURCES

1. **(Action)** Approve Resolution #2014-15-15; Establishing May 13, 2015 as California Day of the Teacher. Mrs. Knight moved, seconded by Mrs. Taylor, to approve Resolution #2014-15-15. Mr. Parisio read the resolution aloud into record. Roll call vote was taken.

AYES: Ward, Knight, Parisio & Taylor

NOES: None

ABSENT: Geiger

MOTION PASSED: 4-0-1

2. **(Action)** Approve Resolution #2014-15-16; Classified Employee Week, May 17-23, 2015. Mrs. Taylor moved, seconded by Mrs. Knight, to approve Resolution #2014-15-16. Mr. Parisio read the resolution aloud into record. Roll call vote was taken.
AYES: Ward, Knight, Parisio & Taylor
NOES: None
ABSENT: Geiger
MOTION PASSED: 4-0-1
3. **(Action)** Approve employment of Certificated personnel for 2015/16. Mrs. Taylor moved, seconded by Mrs. Knight, to approve employment of Certificated personnel for 2015/16.
AYES: Ward, Knight, Parisio & Taylor
NOES: None
ABSENT: Geiger
MOTION PASSED: 4-0-1
4. **(Action)** Approve employment of Classified and Confidential personnel for 2015/16. Mrs. Knight moved, seconded by Mrs. Taylor, to approve employment of Classified and Confidential personnel for 2015/16.
AYES: Ward, Knight, Parisio & Taylor
NOES: None
ABSENT: Geiger
MOTION PASSED: 4-0-1
5. **(Action)** Approve employment of Management personnel for 2015/16. Mrs. Knight moved, seconded by Mrs. Taylor, to approve employment of Management personnel for 2015/16.
AYES: Ward, Knight, Parisio & Taylor
NOES: None
ABSENT: Geiger
MOTION PASSED: 4-0-1
6. **(Action)** Approve employment of Derek Soeth and Luis Garcia for Maintenance Department Summer Help. Mrs. Taylor moved, seconded by Mrs. Knight, to approve employment of Derek Soeth and Luis Garcia for Maintenance Department Summer Help.
AYES: Ward, Knight, Parisio & Taylor
NOES: None
ABSENT: Geiger
MOTION PASSED: 4-0-1
7. **(Action)** Approve the Job Description for the WUSD Director of Categorical Programs. Mrs. Knight moved, seconded by Mrs. Taylor, to approve the Job Description for the WUSD Director of Categorical Programs.
AYES: Ward, Knight, Parisio & Taylor
NOES: None
ABSENT: Geiger
MOTION PASSED: 4-0-1
8. **(Action)** Approve the Form for Public Disclosure of Proposed Collective Bargaining Agreement in accordance with the requirements of AB-1200 and Government Code §3547.5. Mrs. Knight moved, seconded by Mrs. Taylor, to approve the Form for Public Disclosure.
AYES: Ward, Knight, Parisio & Taylor
NOES: None
ABSENT: Geiger
MOTION PASSED: 4-0-1
9. **(Action)** Approve the Tentative Agreement and Memorandum of Clarification between the Willows Unified School District and the California School Employees Association Willows Chapter #119. Mrs. Knight moved, seconded by Mrs. Ward, to approve the Tentative Agreement and Memorandum of Clarification between the WUSD and CSEA Chapter #119.
AYES: Ward, Knight, Parisio & Taylor
NOES: None
ABSENT: Geiger
MOTION PASSED: 4-0-1
10. **(Action)** Approve the following revised salary schedules:
 - Classified 2014-15 Salary Schedule A-1 (Retro to 7/1/14)
 - Classified 2014-15 Salary Schedule A-2 (Retro to 7/1/14)
 - Classified 2015-16 Salary Schedule A-1 (Effective 7/1/15)
 - Classified 2015-16 Salary Schedule A-2 (Effective 7/1/15)

Confidential 2014-15 Salary Schedule (Retro to 7/1/14)
Confidential 2015-16 Salary Schedule (Effective 7/1/15)

Mrs. Knight moved, seconded by Mrs. Taylor, to approve the above listed revised salary schedules.

AYES: Ward, Knight, Parisio & Taylor

NOES: None

ABSENT: Geiger

MOTION PASSED: 4-0-1

D. BUSINESS SERVICES

PUBLIC HEARING: A Public Hearing will be held at this time to allow for public input regarding the Proposed Adoption of a Developer Fee Study and the Increase of the Statutory School Fee. Mr. Parisio opened the Public Hearing at 8:29 p.m. No comments were made. He closed the Public Hearing at 8:30 p.m.

1. **(Information/Discussion)** Developer Fee Justification Study, dated 3/10/15. Mrs. Beymer addressed the Board. She stated that the Board had directed the Superintendent to get bids to obtain an updated Developer Fee Justification Study and contracted with SchoolWorks, Inc. We advertised in the newspaper per Government Code requirements and due to our bonding capacity and our inability to pass a school bond we now qualify to increase our developer fees for residential properties and also qualify to charge for commercial properties. During the time the advertisement was in the newspaper we have not had any inquiries about the proposed increase. Dr. Geivett stated that this is a soul source of income for district modernization projects and these funds could be used for our match if we get funding from the State. Currently, we charge \$0.81/sq.ft. The proposed increase maximum is \$3.36/sq.ft. Last year the District collected approximately \$15,000 in developer fees, but our average has run approximately \$5,000. No action was taken – information only item.
2. **(Action)** Approve Resolution #2014-15-13, Adoption of Development Fees on Residential and Commercial/Industrial Development to Fund the Construction, Modernization and/or Reconstruction of School Facilities. Mrs. Knight moved, seconded by Mr. Ward, to approve Resolution #2014-15-13. Roll call vote was taken.
AYES: Ward, Knight, Parisio & Taylor
NOES: None
ABSENT: Geiger
MOTION PASSED: 4-0-1
3. **(Discussion/Possible Action)** School Lunch Program - Approve Increase to Paid Lunches. Mrs. Beymer addressed the Board. She stated that the USDA monitors California Nutrition Services and has made the determination that schools who receive federal funds for student meal services cannot use federal funds to supplement students who do not qualify for free or reduced priced meals. The USDA has established \$2.70 as the weighted average price schools should be charging for student lunches. WUSD's weighted average is \$1.88. The District has not raised prices for school lunches since 2007 and continues to supplement the meal program. She provided comparisons of other school districts in Glenn County for the Board. She recommended a gradual increase to families that do not qualify. Discussion ensued. Mrs. Knight moved, seconded by Mrs. Taylor, to increase the school lunch prices for paid lunches to \$2.75 for all grade levels beginning for the 2015/16 school year.
AYES: Ward, Knight, Parisio & Taylor
NOES: None
ABSENT: Geiger
MOTION PASSED: 4-0-1

7. ANNOUNCEMENTS

- 7.1 The following are the dates and times for Open House for WHS and MES:
Wednesday, May 20, 2015 at 5:30–6:15 p.m. Willows High School
Thursday, May 21, 2015 at 5:30 p.m. Murdock Elementary School
- 7.2 The WHS Scholarship Night will be Wednesday, May 20, 2015, in the WHS Cafeteria at 6:30 p.m.
- 7.3 Lamb Derby festivities will take place from May 4-9, 2015.

- 7.4 The Glenn County Fair is from May 14-17, 2015. The Educators' Hall of Fame Ceremony is May 16, 2015 at 8:00 a.m. at the Glenn County Fairgrounds in Flaherty Hall.
- 7.5 Monday, May 25, 2015 is a district-wide holiday (Memorial Day).
- 7.6 The following are the dates and times for the 2015 Graduations:

Willows Community High School	Wed., June 3, 2015	10:00 a.m.	WHS Cafeteria
Willows Intermediate School	Thurs., June 4, 2015	7:30 p.m.	WHS Football Field
Willows High School	Fri., June 5, 2015	7:30 p.m.	WHS Football Field
- 7.7 The LCAP Public Hearing and Preliminary Budget Public Hearing will be held on June 11, 2015 at 7:00 p.m. at the Willows Civic Center.
- 7.8 The next Regular Board Meeting will be held on June 25, 2015, at 7:00 p.m. at the Willows Civic Center.

8. **PUBLIC COMMENTS REGARDING CLOSED SESSION ITEMS** - None

At 8:45 p.m., the Board took a short recess after the Regular Meeting before going into Closed Session. Vice-President Parisio stated that he would report out in Open Session upon the conclusion of Closed Session.

9. **CLOSED SESSION**

Closed Session began at 8:55 p.m.

- 9.1 Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency Negotiator:
Mort Geivett. Employee Organization: WUTA/CSEA, Non-Represented: Management and Confidential
- 9.2 Pursuant to Government Code §54956.9(b): Conference with Legal Counsel: Anticipated Litigation
(one case)

10. **RECONVENE TO OPEN SESSION**

10.1 Announcement of Action Taken in Closed Session

At 9:20 p.m., the meeting reconvened to Open Session. Vice-President reported out:
Item 9.1: Update given to the Board
Item 9.2: Update given to the Board

11. **ADJOURNMENT**

The meeting adjourned at 9:21 p.m.